

Volunteer Opportunity: Member Board of Directors



About the Organization:

If you are looking for an opportunity to lead in a dynamic, growing, and exciting organization, COMPASS Refugee Centre is the place for you!

Since 1987, COMPASS Refugee Centre (formerly Mennonite Coalition for Refugee Support or MCRS) has been welcoming individuals and families who need help to navigate Canada’s refugee claim process and to get settled into our community. We presently serve over 1,600 men, women, and children who have come from 65 different countries, fleeing very real and personal threats against their lives.

We are the “go to” organization as we fulfill our mission to **assist, accompany, and advocate for refugee claimants in our community**. We have been steadily growing into a leader in the refugee sector, advancing our influence, innovation, and collaboration with others. This next season holds amazing opportunities for growth as well as to model best practices and new ways of engaging our community.



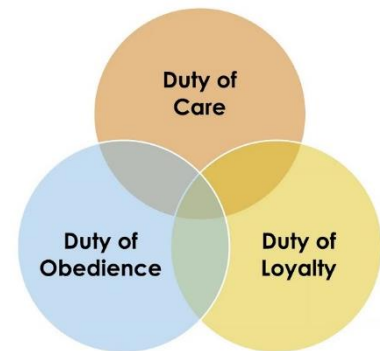
The two big highlights of our work are first, when those we have helped are granted Canada’s protection and then second, through our help with their permanent residency process, they are reunited with their immediate family members, and all of them are **safe at last**. Please visit our website at www.compassrefugee.ca to learn more.

About the Opportunity:

Members of our Board of Directors serve for a two-year term and can renew their service for up to three (3) terms. The Board Member helps to define, uphold, and advance:

- ✓ Our charitable objectives
- ✓ Our vision, mission, and impact
- ✓ Our “duty of care,” “duty of loyalty,” and “duty of obedience”
- ✓ Equity, diversity, and inclusion as globally minded citizens

This is done through a Governance model of Board leadership which we continually seek to develop. This includes formulating, overseeing, and evaluating governance practices, policies and procedures that ensure COMPASS remains effective, accountable, responsive, and a strong contributor to our community.



Responsibilities:

- ✓ Attend Board meetings (8 Saturday mornings: six regular meetings, one retreat day, AGM)
- ✓ Time Commitment: average of 4-6 hours per month
- ✓ Participate on at least one Committee
- ✓ Develop and apply various governance tasks
- ✓ Bring new ideas, commitment, and energy to the Board
- ✓ Actively function as an ambassador and advocate for the organization and its clients



Qualifications:

- ✓ Knowledge/skilled in not-for-profit and charitable governance, particularly:
 - FINANCE and the fiduciary responsibilities of the Board
 - FACILITATING collaborative initiatives and partnerships
- ✓ Demonstrated ability to lead with intent for an organization's best interests
- ✓ Passionate about welcome and justice for refugee claimants
- ✓ Willing to give financially and/or network on behalf of COMPASS
- ✓ Committed to consensus decision-making
- ✓ Committed to strong Board/Executive Director relationships

Take the Next Step:

Thank you for your interest in COMPASS Refugee Centre. Please submit your resumé / CV to shelley@compassrefugee.ca and a Board Member will be in touch with you.